

BDPL GROUP

BDPL Bulletin

A SPECIAL QUARTERLY
SUPPLEMENT BY BDPL GROUP

OCTOBER-DECEMBER, 2018

For internal circulation only

Volume 3_Qtr 3

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Highest Production recorded
Best Safe worker award
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Diwali & New Year Celebration



From the Director's Desk

“ Wishing
you and
your family
very Happy
and
Prosperous
New Year
2019 ”



Dear BDPL Family !

First of all I would like to convey my best wishes to you and your family for a Happy and prosperous New Year-2019. The year 2018 was a commendable year as we have succeeded through a turbulent time, in spite of many hurdles and set backs in our path. We have been able to propel towards the mission we were determined to do, cherishing many admirable achievements like successful commissioning of the project, starting commercial production, maintaining smooth running of plant and achieving highest production of ENA in the month of December 2018. I am sure all your efforts will create many more milestones in our progressive journey.

We all are part of BDPL family and I have a belief that our bonding will take us to new heights. We can take any challenges and obstacles collectively, together making our destiny marching towards success for the common goal of our organization, thereby incubating the scope for developing personally and professionally, marching the way forward to emerge as a prominent manufacturer of super fine ENA in the country.

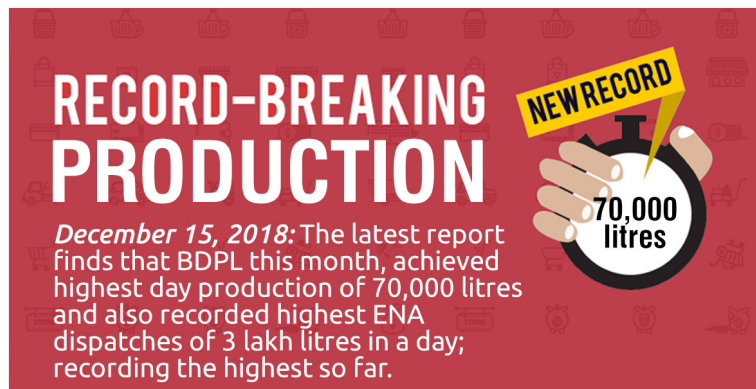
I am quite hopeful that you all will devote your time with full fervour, passion and grit. Dedication is not when you put hours into slugging in your job, but an all round development and learning comes from keeping your eyes and ears open to the happenings in one's own surroundings. An attempt to learn from the circumstances prevailing in one's own environment is the mantra.

With this note I would sincerely urge all my BDpians to realise and relish the beauty of discovering new ideas and thoughts. Once again I wish you very memorable time and promising career at BDPL. Thanks for being a part of this fabulous journey.

Sincerely yours,

Amit Sahu

Year 2018 ends with all-time high



RECORD-BREAKING PRODUCTION

NEW RECORD

70,000 litres

December 15, 2018: The latest report finds that BDPL this month, achieved highest day production of 70,000 litres and also recorded highest ENA dispatches of 3 lakh litres in a day; recording the highest so far.



BDPL realises the real plight of the truck drivers

BDPL plans to construct rest houses for the truck drivers. The resting places will be provided to long-route drivers who carry materials to the plant or take the final products from the plant to suppliers.

The rest house will have resting facility along with toilets and space for cooking their food.

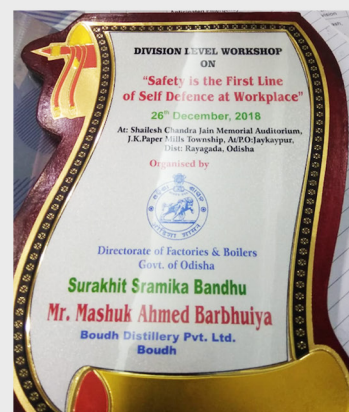
“We at BDPL do care for the people in need and have strong compassion for underprivileged people. It has been our motto to value each and every person whoever is associated with us. The construction of the rest house is at a completion stage. We have seen drivers taking rest either inside the drivers chamber or on the rooftop of trucks which is very dangerous. The resthouse will help truck drivers to overcome fatigue. As a part of Corporate Social Responsibility (CSR), BDPL is glad to be able to contribute to their lives”- added Ritesh Sahu, Managing Director, BDPL



Directorate of Factories and Boilers, Odisha honours BDPL for Safety Practices



December 26, 2018, Bolangir: Boudh Distillery Pvt. Ltd., Boudh has bagged the award for 'Surakshit Sramika Bandhu/ Safe Worker Award' by Directorate of Factories and Boilers, Government of Odisha.



Mr. Mashuk Ahmed Barbhuiya on behalf of BDPL received the award from Er. S. Jena, Er. K Mohapatra and Dr. M.k Pradhan, Director of factories and Boilers, government of Odisha on December 26, 2018 in a function held at Bolangir.

‘This award is a testament to make our effort to build safe workplace for our workers and employees’ added Mr. Gopinathan

The event was an acknowledgement of excellent work in the field of occupational health & safety across industrial workplaces of the State.

Environment Management Committee formed



Committee to carry out the environment management and monitoring on a continuous basis

November 10, 2018: As part of efforts to minimize environmental degradation in Boudh, the Environment Management Committee was formed.

The committee is expected to mobilise community and individual efforts to preserve and conserve the environment. The members of committee include:

Chairman & Member:
Mr Sarath CS

Members:

1. Mr Sangram Parhi (ETP In Charge)
2. Mr Swadesh Si (Safety Officer)
3. Mr Ranjan Das (Horticulturist)
4. Mr Sunil Mohanty (Dispensary In Charge)
5. Mr Antaryami Pradhan (HR & Admn)
6. Mr Ganeshwar Pradhan (Compliance)



BDPL launches apprenticeship program



November, 2018: BDPL always makes every effort to abide by the law and focus on socio economic development, thereby paving the way for sustainable growth and progress. BDPL has set another milestone in appointing eight apprentices in different trades who can hone their skills under the supervision of experienced person.

List of Apprentice Trainee:

Mr Tikina Meher, Mr Sushant Kumar Pradhan, Mr Manas Ranjan Pradhan, Mr manmay Mahakud, Mr Satya Narayan Meher, Mr Amarendra Jena. (Trade- Fitter) and Mr Trilochan Behera, Mr Yudhistir Behera (Trade- Electrician)

Note: An apprentice is someone who gets trained for a career by working under the supervision of experienced workers. It's a time honoured way of training for a trade or profession for a specified duration. The Apprentices Act 1961 was presented in the Parliament during 1961 and came into effect from 1st January 1963. The Act was meant for the training of trade apprentices. The main objective of the Apprentices Act, 1961 is to meet the rising need for proficient craftsman, giving experimental training to the people who're specialized in their crafts.



Learn not to burn-Fire Safety Initiative



BDPL organised fire fighting training session. Different modules for the training were given in 2 phases. First theoretical and second practical.

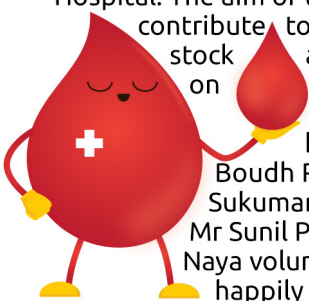
The trainer elaborated different types of fire extinguisher and taught how to operate fire control system and the procedures to apply. Many employees tried their hands on the extinguisher.



Blood Donation Drive



November, 2018:
As a part of CSR program, BDPL participated in a blood donation drive at Boudh Government Hospital. The aim of the drive was to contribute to the build-up of blood stock and to create awareness on the importance of donating blood. The blood was donated to Boudh Red Cross blood bank. Mr Sukumar Tutta, Mr Manish Tiwari, Mr Sunil Pradhan and Mr Debashish Naya volunteered to donate blood, happily contributing to help those in need of blood transfusions.



BDPL lights up with Diwali celebration

DIWALI CELEBRATIONS NIGHT 2018

November 7, 2018: BDPL workers and employees celebrated Diwali with all the enthusiasm and excitement. Gloriously decorated plant added charm and religious fervour to the atmosphere as some employees dressed up as characters of Ramayana for a play performance.

Welcoming the festival of lights, employees of BDPL, organised a grand cultural programme. They unfolded their creative abilities in a string of performances from wonderful dance show, melodious singing to playing different characters for a play.

Upon seeing the vibrant hues, and the enthusiasm among employees, Mr Uday Shankar, Chairman BDPL announced to gift the plant a set of music instruments for the employees to continue following their passion.



Counting down to 2019

BDPL said Hello to 2019 with an unforgettable celebrations.





WC HOCKEY: When Odisha state taught India how to hold international tournaments & win admiration globally, BDPL setting standards to lead distilleries in India

The successful staging of WC hockey by Odisha in Nov/Dec 2018 continue to be talk of Hockey associations across India as well as among all international players and hockey federations globally. During the planning stage many in the administration raised eyebrows about the capability of Odisha in managing such an event. After the event got over, Odisha gained name across the world as one of the best managed tournament in hockey game and best venue also.

So, when Odisha could set best standard in staging WC hockey, we at BDPL can also plan to be the best running distillery in India and recognized world over.

We already have demonstrated advantages as listed below;

- **Positive mindset** of Investors, who do not encourage short cuts,
- Investors only looking at **long term benefits** to customers, employees, suppliers & government,
- Short term profitability is out of their mind / calculations,
- Invested in state of the art Plant, **adopted latest Zero Liquid Discharge technology**,
- Plant corrections being carried out without hesitation,
- **World class operations systems** being deployed, latest updates being incorporated,
- **Well trained / experienced employees** selected to operate all machines,
- Management always **willing to listen and improve**, and encourage quick action,
- **New & innovative management style** with flexibility to adopt changes when needed,
- Performers being recognized and incentivized,
- Employees encouraged to be trained continuously.

Many more initiatives started and/or are in the planning stage, most important of them listed below;

- Opening of a Library to encourage employee development,
- Starting of Yoga training – as we understand the need to keep employees healthy physically and mentally,
- Entertainment – Recent successful holding of Diwali celebrations by our employees was an eye opener,
- Employees encouraged to worship, pray & mediate by opening of few temples,
- New Cafeteria started to serve healthy food to employees,
- Oxygen supply in the area improved for better quality breathing by planting thousands of saplings and lawn development, and vegetable cultivation to take care of our kitchen needs,
- Industrial clinic operating inside the premises to take care of the medical needs of employees,
- Public Toilet / Bath room being planned for villagers to further improve the atmosphere,
- RO water supply planned in neighboring schools,
- Medical camp for villagers planned to be held in Jan 2019.

All the above initiatives are meant to supplement positive energy of the area, leading for improved mental & physical health of employees. Automatically it must lead to better productivity and safe work practices in the factory – leading ultimately for better quality output. Let our actions and deliveries speak about us.

God Almighty designed human beings with Two Eyes, Two Ears and a One Mouth – so let 40% of energy be used for observing, another 40% for listening and the balance 20% for talking. So talk less and let our actions speak for & about us.

Let us rise to the occasion and raise the New Year toast towards developing a Healthy BDPL. My best wishes for a Healthy & Prosperous 2019 to all employees and their family members



EXIM training

November 24 & 25, 2018



Diageo Team visits BDPL

November 22, 2018: In order to strengthen the business relation, executives from Diageo visited Boudh Distillery, Boudh on November 2018. "We are now acclaimed by industry leaders, thus building a new era of customer relation with Diageo. This would definitely open up new horizons for BDPL" -added Mr Ritesh Sahu, MD



Naveen V
Learn to be happier in life and take things positively

Gopinathan Pattathil
Work hard to receive blessings for BDPL members from God almighty

Sanjeev Chhetri
I will try to generate less waste, both at work and home

Satyabrata Mishra, KPBPL
Will work sincerely and properly. Do everything on time. I will try to work hard and create a strong bonding with company

Suvendu KPBPL
Quit smoking, help others, take a trip, join gym, save money, drink less
Enjoy life


Manikanandan Nambiar, KPBPL
To stay fit and healthy

Bishnu, Rayagada KPBPL
Achieve target for 2018-19 & visit abroad

Sambit KPBPL
No paan, reduce weight

Prem Kanojia
I will make efforts to look younger...by atleast 10 years

Congratulations! We are glad to have received an overwhelming response from all of you. All the participants will be awarded a participation certificate. We will get back to you shortly on this. Till then keep following your resolution. Happy new year 2019!



New Year Resolution 2019

WINNER:

Rajesh Ratha
I will ride my cycle to office once a week, Be punctual, Communicate more efficiently, and become more engaged.

I will ride my cycle to office once a week

Congratulations to the winner. The prize will be awarded shortly.



CONTEST ALERT
"Deck the Walls"

Show off your creativity by participating in the department decorating contest. The department needs to decorate their cubicles, doors, etc All the required materials can be procured from HR department.

Day of Judgement:
March 10th, 2019

Criteria of judging: Message, Concept, Neatness (Less Messy), Visual appeal

**Further information and guidelines to be followed*

Congratulations
Mr. Suvendu Kumar Pradhan



IT'S BOY!



FRESH-ON-THE-BLOCK

We are delighted to have new joinees into the folds of our company. Having you in our company is a great honour. Welcome aboard !!



Tanmoy Biswas
Department: Process
Date of Join: 01/12/2018



Kuldeep Chaurasia
Department: Mechanical
Date of Join: 15/10/2018



K.B Sastry
Department: Process
Date of Join: 16/11/2018



Antaryami Pradhan
Department: Human Resource
Date of Join: 16/11/2018



Kunjabihari Nayak
Department: Process
Date of Join: 16/11/2018



Sivaprasad Pattnaik
Department: Logistics
Date of Join: 01/10/2018



Sasanka Choudhury
Department: Power Plant
Date of Join: 01/12/2018



Sunil Muduli
Department: Power Plant
Date of Join: 01/12/2018



Rahul Chandel
Department: Bottling
Date of Join: 05/10/2018



Masuk Ahmed
Department: Mechanical
Date of Join: 15/11/2018



PICTURE PERFECT



LAUGH IT OUT



GROUP'ILIOUS MOMENT



ULTIMATE CAKE-OFF

★ STAR PERFORMERS

The ardor with which our team works is infectious & something to get inspired from. Here's valuing to their sweet success for the month of October, November & December !



Yogendra Yadav
Distillation Operator
Star performer
October 2018



Satyajit Bisoyi
DDGS Supervisor
Star performer
November 2018



DATES TO REMEMBER

ROAD SAFETY WEEK
January 11th to 17th, 2019

MAKAR SANKRANTI
January 14, 2019

PONGAL
January 15, 2019

HEALTH CAMP
January 18, 2019

REPUBLIC DAY OF INDIA
January 26, 2019

WORLD CANCER DAY
February 4, 2019

MAHA SHIVARATRI
March 4, 2019

INTERNATIONAL WOMEN'S DAY
March 8, 2019

HOLI
March 20, 2019